

# JAIN GLOBAL

Jain Global (UK) Partners LLP  
& Jain Global (UK) Ltd

Statement On Modern Slavery & Human Trafficking

## **Introduction**

This statement is published by Jain Global (UK) Partners LLP and Jain Global (UK) Ltd (together, the “**Firm**”, “**we**”, “**our**” or “**us**”) pursuant to section 54 of the UK Modern Slavery Act 2015 (the “**Act**”) in respect of the financial year ended 31 December 2024.

## **Business and Organisational Structure**

We are members of the Jain Global group, a global investment management firm. Jain Global (UK) Partners LLP provides investment management services to Jain Global LLC on a sub-advisory basis and is authorised and regulated by the Financial Conduct Authority in the United Kingdom. Jain Global LLC is a U.S. based investment manager that is registered with and regulated by the U.S. Securities and Exchange Commission.

## **Policies**

We are committed to maintaining the highest possible ethical and legal standards, and do not tolerate acts of modern slavery and human trafficking in our business activities, employment arrangements or supply chains.

We have policies and procedures in place to comply with all applicable laws and regulations. Some of these policies and procedures support our commitment to detecting and preventing modern slavery and human trafficking in our business and supply chains, including those relating to anti-bribery, corruption and fraud, anti-money laundering, counter-terrorist financing and counter-proliferation financing, code of ethics, whistleblowing and remuneration. Our employee handbook addresses (amongst other things) harassment, discrimination and equal opportunity matters, and also reflects our commitment to conducting our business fairly and ethically for all staff.

## **Assessing and Managing Risk**

The vast majority of our staff are highly skilled workers, and all of our staff receive remuneration that exceeds applicable legal requirements. We conduct pre-hire background checks on all our employees and members. Accordingly, the risk of our staff being subject to modern slavery or human trafficking is very low.

As a professional investment firm, our supply chains are limited and primarily include financial services firms, professional services firms, information technology service providers and investment research providers. The nature of the goods and services provided to us limits the opportunity for, and lowers the risk of, modern slavery or human trafficking to exist, both within our business and supply chains more generally.

We are not aware of any evidence of modern slavery or human trafficking in our business or supply chains.

## **Due diligence, Monitoring and Reporting**

As mentioned above, we have policies and procedures in place to identify and mitigate the risk of modern slavery and human trafficking in our business and supply chains. If our staff become aware of, or have any concerns in relation to, modern slavery or human trafficking, they should be reported to their manager or a member of the Legal and Compliance team.

**Training**

We are committed to educating and improving our staff's awareness of modern slavery and human trafficking. All our staff receive regular training, including in relation to the Act. Our staff are reminded and encouraged to identify potential violations and report behaviour that does not comply with internal policies and external laws and regulations.

**Review and Approval**

We will review our efforts to ensure that modern slavery and human trafficking are not taking place in our business or supply chains on an annual basis.

This statement was approved by the Executive Committee of Jain Global (UK) Partners LLP and the sole director of Jain Global (UK) Ltd on 14 May 2025.